

CODE OF CONDUCT

1. The object of the Association is to promote the advancement of the science and technology of metals, alloys and allied materials. It achieves its objectives through the organisation of a programme of technical meetings, conferences, seminars, workshops and visits.
2. Participation in the affairs of the Association is open to all persons of good standing over the age of 18 years interested in the science of metals and allied materials and the application of different disciplines in the metallurgical and associated fields.
3. The Association values the participation of each member of the materials, minerals and mining community and strives to provide an inclusive, safe, and productive environment in which technical information on the manufacture and use of engineering materials is shared and discussed. The Association seeks to create an environment in which information, theories, opinions and viewpoints may be expressed freely and without prejudice to individuals or to the science. It also wants all participants in its activities to feel welcome and to have an enjoyable and fulfilling experience. Therefore, it expects all those taking part in or attending its meetings to adhere to the Code of Conduct outlined below. The Association reserves the right to remove or bar any person not following this Code.
4. Those participating in the affairs of the Association are expected to:
 - Uphold the highest standards of professional conduct including openness, fairness, honesty and integrity. They should avoid deception, declare conflicts of interest and respect confidentiality.
 - Present and review theory, evidence and interpretation honestly, accurately, objectively and without bias, while respecting reasoned alternative views
 - Challenge statements or policies that cause them professional concern whilst avoiding personal attacks on others
 - Treat all other participants with respect, courtesy, and consideration.
 - Value the diversity of opinions and views that other participants may have.
 - Be conscientious in ensuring others have the opportunity to speak in group meetings or to ask questions of those making presentations.
 - Respect the intellectual property of those presenting their work, always seeking permission for the recording of presentations and discussions or the sharing of presented material on social media.
 - Abstain from harassment of other participants in any form